



PROGRAM 2:

# ESG RISK & METRICS



# 1. PROGRAM INFORMATION

Field	Details
Program Title	ESG Risk & Metrics
Program Code / ID	EEP-ESG-01-2026
Faculty Lead(s)	Gayatri Ramanathan
Total Duration	18 hours
Proposed Dates (2026)	Refer to the calendar section on the website
Mode of Delivery	<b>Online</b>
Program Format	Live sessions + self-paced modules
Fees (INR)	INR ₹20,000
Eligibility Criteria	Prior experience is required
Target Batch Size	10-20



## 2. PROGRAM OVERVIEW

The program focuses on exploring the emerging ESG risk and regulatory landscapes, guiding the participants through risk identification processes and metrics, analyse emerging risk scenarios and develop effective long-term mitigation strategies. It will equip participants to make informed decisions regarding ESG risks, help close organizational knowledge gaps and enhance resilience and the ability to manage ESG-related challenges.

## 3. KEY LEARNING OUTCOMES

- Understand evolving ESG regulations and risks
- Develop ESG risk identification processes, scenarios and metrics
- Integrate ESG factors into corporate strategy
- Develop effective risk management frameworks
- Develop and implement ESG reporting strategies
- Analyze and interpret ESG performance data
- Monitor compliance with emerging global regulations
- Enhance stakeholder communication

## 4. LEARNER PROFILE IDEAL PARTICIPANTS

ESG & Sustainability Managers, Risk Officers, CXOs.



## 5. PROGRAM MODULES

### Module 1

**How Climate Change Impacts Business and Society; Incorporating ESG into Corporate Strategies; Impacts on Corporate Governance – 3 hours**

- Climate science and the socio-economic impacts of climate change and its policy implications; impacts on businesses.
- Changes in governance practices, the tug-of-war between short-term financial goals and long-term climate responsibilities, filling the gaps in board expertise and organizational knowledge and aligning the organization with the new reality

### Module 2

**Identification, Articulation and Prioritisation of ESG Risks; Emerging Risks and Scenario Analysis; Risk Mitigation Initiatives – 3 hours**

- Techniques for identifying ESG risks in different sectoral and organisational contexts, categorization of risk based on potential impacts and methodologies for prioritizing risks to focus on those that are most critical to the organization.
- Analysing emerging risk scenarios and mitigation strategies

### Module 3

**Business & Sustainability Linkages – Opportunity Management and Return on Investment – 4 hours**

- Assessing risks and opportunities that can impact / enhance business performance
- Moving beyond risk avoidance and developing strategies to mitigate ESG risks and identifying ESG-driven opportunities for sustainable growth



## Modules 4 & 5

### **ESG Frameworks, Global Reporting Standards and KPIs – 5 hours**

- Principles and guidelines for effective ESG reporting and compliance with global standards.
- Identifying and analyzing key performance indicators relevant to ESG initiatives.
- GRI, SASB (TCFD), SBTi, & EU regulations

## Module 6

### **Communicating for Sustainability Leadership – Creating an ESG-driven Corporate Culture – 3 hours**

- Communicating how ESG risks impact companies and influence business resilience and long-term value creation.
- Strengthening ESG engagement and communications to support informed, transparent, and consistent decision-making.

## 6. WHY YOU SHOULD JOIN THIS PROGRAMME

With BRSR regulations, investor pressure, and rising sustainability expectations, ESG is now a critical business imperative.

This programme transforms you from ESG-aware to ESG-capable. You will learn how to identify, measure, manage, and report ESG risks while turning sustainability challenges into competitive advantages.

**What's in it for you?** Build a strong professional brand as an ESG-savvy leader, support your organisation's sustainability goals, gain credibility with stakeholders, and unlock new opportunities in risk, governance, and leadership roles.

**For further information, please reach out to [eep@grm.institute](mailto:eep@grm.institute)**

